

प्रेषक,

डा० रजनीश दुबे,

प्रमुख सचिव,

उ०प० शासन।

सेवा में,

महानिदेशक,

चिकित्सा शिक्षा एवं प्रशिक्षण,

उ०प० लखनऊ।

चिकित्सा शिक्षा अनुभाग-1

लखनऊ दिनांक 20 सितम्बर 2018

विषय:- राजकीय चिकित्सा शैक्षणिक संस्थाओं के सेवानिवृत्त आचार्य को संविदा के आधार पर नवस्थापित राजकीय मेडिकल कालेजों में पुनर्नियोजित किये जाने के संबंध में।

महोदय

उपर्युक्त विषयक आपके पत्र संख्या-एम०ई०-2/2018/1074, दिनांक 01.08.2018 पर सम्यक विचारोपरान्त राज्यपाल महोदय प्रदेश के 07 नवस्थापित मेडिकल कालेजों यथा मेडिकल कालेज, आजमगढ़, अम्बेडकरनगर, जालौन, कन्नौज, सहारनपुर, बाँदा एवं बदायूँ तथा 05 स्थापनाधीन मेडिकल कालेजों यथा मेडिकल कालेज, शाहजहाँपुर, फिरोजाबाद, बस्ती, फैजाबाद एवं वहराइच में आचार्य के रिक्त नियमित पदों के सापेक्ष अन्य राजकीय मेडिकल कालेजों/चिकित्सा संस्थानों/चिकित्सा विश्वविद्यालयों के ऐसे प्रोफेसर्स, जो अधिवर्षता आयु पूर्ण कर सेवानिवृत्त हुए हैं, को प्रोफेसर (कन्सल्टेंट) के रूप में, संलग्न अनुलग्नक (जिसका हिन्दी रूपांतरण बाद में अलग से प्रेषित किया जायेगा) में उल्लिखित शर्तों एवं प्रतिबन्धों के आधार पर रु० 220000/- (रु० दो लाख बीस हजार मात्र) प्रतिमाह के नियत पारिश्रमिक (रिम्यूनेरेशन) पर पुनर्नियोजित किये जाने की सहय स्वीकृति प्रदान करते हैं।

2- उपर्युक्त प्रोफेसर (कन्सल्टेंट) को विज्ञापन प्रकाशित कर सीधी भर्ती द्वारा संबंधित मेडिकल कालेज के प्राचार्य की अध्यक्षता में गठित चयन समिति की संस्तुतियों के आधार पर चिकित्सा शिक्षा विभाग उ०प० शासन द्वारा पुनर्नियोजित किया जायेगा।

3- राजकीय मेडिकल कालेजों में संविदा पर चिकित्सा शिक्षकों को नियुक्त किये जाने विषयक शासनदेश संख्या-4661/71-1-2008-जी-63/2008 दिनांक 15.12.2008 में उल्लिखित व्यवस्था विकल्प के रूप में प्रचलित रहेगी।
संलग्नक:-यथोक्त।

भवदीय,

(डा० रजनीश दुबे)

प्रमुख सचिव।

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D2/P2/Am-2
20.09.18
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921

संख्या-250/2018/4067(1)/71-1-2018 तद्विनांक

प्रतिनिधि निम्नलिखित को सूचनार्थ एव आवश्यक कार्यवाही हेतु प्रेषित।

1. महालेखाकार, 30प्र0, इलाहाबाद।
2. वित्त नियंत्रक, महानिदेशालय चिकित्सा शिक्षा एवं प्रशिक्षण, 30प्र0, लखनऊ।
3. प्रधानाचार्य, मेडिकल कालेज, आजमगढ़, अम्बेडकरनगर, जालौन, कन्नौज, सहारनपुर, बोंदा एवं बदायूं।
4. वित्त नियंत्रक, मेडिकल कालेज, आजमगढ़, अम्बेडकरनगर, जालौन, कन्नौज, सहारनपुर, बोंदा एवं बदायूं।
5. नोडल अधिकारी, मेडिकल कालेज, शाहजहाँपुर, फिरोजाबाद, बस्ती एवं बहराइच।
6. कोषाधिकारी, आजमगढ़, अम्बेडकरनगर, जालौन, कन्नौज, सहारनपुर, बोंदा, बदायूं, शाहजहाँपुर, फिरोजाबाद, बस्ती एवं बहराइच।
7. गार्ड फाइल।

आज्ञा से,

(अनिल कुमार)
उप सचिव।

http://savaaehpncti

शासनादेश संख्या-250/2018/4067/71-1-2018-जी-63/2008

दिनांक 20 सितम्बर 2018 का संलग्नक

अनुलग्नक

Terms and Conditions (ToC) of Engagement of Retired Faculty as Professor (Consultant) on Contract basis

The Terms and Conditions of engagement of Retired Faculty as Professor (Consultant) on contract basis are as follows:

- i) The engagement of retired Professor (Consultant), is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority, which shall be the Department of Medical Education, Government of Uttar Pradesh.
- ii) The retired Professor (Consultant) will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Principal of the Medical College concerned however, no administrative post will be assigned to retired Professor (Consultant) during to contract period.
- iii) The retired Professor (Consultant) will report to the Principal of the Medical College.
- iv) During the period of contract, retired Professor (Consultant) will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all-inclusive and subject to deduction of tax at source and /or any other statutory deductions to the extent required under the laws.
- v) Participation of retired Professor (Consultant) in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired Professor (Consultant) is also deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement. Retired Professor (Consultant) in the event of being provided campus accommodation/guest house facilities. deductions Rs.24,000/-+applicable licence/maintenance fee per month in respect of such accommodation would be made from the remuneration.

- vi) Retired Professor (Consultant) will be eligible for thirty (30 days) leave in a calendar year, on cumulative basis.
- vii) During the period of contract, the engagement is liable to be terminated at any time with a one month notice, without assigning any reason whatsoever. It will be open to the Medical College to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired Professor (Consultant) may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired Professor (Consultant) deposits with the Medical College concerned appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.
- viii) Private practice of any kind, including laboratory and consultant practice is prohibited. The retired Professor (Consultant) will not engage himself in any other paid assignment during the validity of this contract.
- ix) If at any time, in the opinion of competent authority, which is final in this matter, retired Professor (Consultant) is found non-performing or guilty of any offence, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by the said competent authority, deterrent to the interest of Medical College concerned or violation of one or more terms and conditions of this letter, his services may be terminated without notice and the said competent authority shall be entitled to recover any damages arising out of any act or omission on his/part, from him.
- x) Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Medical College concerned and governed by the relevant rules and orders issued by the Government of Uttar Pradesh.

It may please noted that the retired Professor (Consultant) will be required to conform to the Rules, Bye laws, Regulation, Discipline and Code of Conduct prevailing in the Medical College concerned from time to time.
- xi) Retired Professor (Consultant) will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, under the relevant provisions of State Government/ Medical College concerned as amended from time to time.

- xii) Retired Professor (Consultant) will be at the disposal of the Medical College concerned on whole time basis and his services may be utilized in any manner required by the Competent Authority of the Medical College concerned without any claims for any additional remuneration.
- xiii) The Medical College concerned will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
- xiv) Retired Professor (Consultant) will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Medical College concerned as a whole or that would be prejudicial to his position. Retired Professor (Consultant) will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his contract forthwith without prejudice to the right of the concerned Medical College for initiation of legal action against him as deemed fit.
- xv) Retired Professor (Consultant) and his family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he has is or likely to be, in contract, by virtue of this contract with whom he has or is likely to have dealings. His services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
- xvi) Retired Professor (Consultant) will devote his whole time and attention exclusively to the duties entrusted to him to the best of his power, ability and skill. He will acknowledge that his position entails absolute confidentiality and therefore during the continuance of the contract/arrangement and / or after cessation of this contract for any reasons whatsoever, he will not indulge or disclose any information papers and documents in his knowledge and custody to any outsider and maintain absolute confidentiality.
- xvii) Retired Professor (Consultant) is liable to make good any of loss sustained by the Government due to his misbehavior or negligence.
- xviii) Retired Professor (Consultant) will not engage himself in any others paid assignment during the validity of this contract.
- xix) Retired Professor (Consultant) will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether

the same may be confined to him or may become known to him during the course of his services or otherwise.

- xx) In case retired Professor (Consultant) is employed elsewhere, he will bring a letter from his present employer stating that his resignation has been accepted and he is relieved.
- xxi) In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
- xxii) Upon termination for whatever reasons, Retired Professor (Consultant) will forthwith return to Medical College concerned all records /documents and papers that are in his custody and control, by virtue of his engagement and obtain discharge in writing from Medical College concerned.
- xxiii) Retired Professor (Consultant) will not seek or try to secure any other job or employment without previous written sanction/consent of the Medical College concerned.
- xxiv) There will be periodical monitoring of the performance of the contractual appointee and in the event that his performance is found to be unsatisfactory, his contract is liable to be terminated and/or his payments withheld till satisfactory progress is achieved by him.
- xxv) This contract shall be governed by the rules, regulations and law of the Government of Uttar Pradesh and the concerned Medical College.
- xxvi) In the event of any conflict regarding terms of appointment, the decisions of the competent authority shall be final.

(Anil Kumar)
Deputy Secretary